

Circularity and Waste Management

Our approach to waste starts with a simple idea: **use resources more efficiently and give materials a longer life whenever possible.** Across our offices, aircraft, and operations, we work to reduce waste, recover valuable materials, and identify opportunities for more circular solutions.



Onboard recycling



In 2025, we launched our **first onboard waste recycling pilot program**, recovering PET and aluminum directly from onboard service. The program started in Guadalajara and expanded to Tijuana by year-end.

Building on these first results, **we are preparing to expand the program in 2026, with the goal of reaching 50% of our domestic operations in Mexico.** As we grow the program, we will continue learning from the pilot and working with our partners to make onboard recycling part of our everyday operations.

Paperless



Digitalization helps us reduce paper use across our offices and operations, from administrative processes to operational manuals and other materials previously managed in print.

More sustainable packaging



We review onboard products and packaging to reduce waste and improve recyclability. In 2025, **98% of the products offered for onboard sale** were either certified biodegradable or packaged in fully recyclable materials.

Reducing food Loss and Waste



We work to reduce food loss and waste **by improving onboard product planning and inventory management**, helping us better align supply with demand and avoid unnecessary waste.

Recycling in our offices



At our corporate offices, recycling initiatives supported by our **environmental management practices and VOlconsciente program** help us separate and responsibly manage materials such as paper, cardboard, PET, and organic waste.

Responsible hazardous waste management



Some waste cannot be reused or recycled. Hazardous waste, mainly generated through aircraft maintenance and technical operations, is managed under specific procedures for its handling, storage, transportation, and final disposal.

From reducing waste at its source to recovering materials and ensuring responsible disposal, these initiatives are part of our approach to improving waste management across our operations. To track our performance, we measure the amount of waste recycled or reused each year, as well as waste managed through different disposal methods.

The following table shows how these indicators have evolved over the past four years.

	2022	2023	2024	2025
Total waste recycled/reused	1.2	2.1	2.1	10.2 ¹
Total waste disposed of	70.9	66.5	83.8	134.1
Waste landfilled	0	0	0	0
Waste incinerated (with energy recovery) ²	-	-	63.6	81.7
Waste incinerated (without energy recovery)	48.7	42.4	17.2	3.3 ³
Waste otherwise disposed	22.2	24.1	3.0	49.1 ⁴
Waste with unknown disposal method	-	-	-	-

¹The increase in **Total waste recycled/reused** in 2025 (reaching 10.2 metric tons) was primarily driven by a strategic expansion of our reporting boundary rather than a fundamental change in daily office operations. In prior fiscal years, reported recycling data reflected only the waste generated at our corporate headquarters.

²Our approach to managing and monitoring **Waste incinerated with energy recovery** was updated to align with advanced traceability standards. Consequently, historical data for 2022 and 2023 is not available under the current reporting framework.

³We recorded a significant year-over-year decrease in **Waste incinerated without energy recovery**, dropping to just **3.3 metric tons in 2025**. This reduction is attributable to our proactive partnership with authorized waste management providers, who prioritize recovery and co-processing pathways over simple incineration when local infrastructure permits.

⁴The **49.1 metric tons** categorized under **Waste otherwise disposed** in 2025, correspond to regulated hazardous waste components handled under specialized domestic protocols.