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TEGMA GESTÃO LOGÍSTICA S.A.
N.I.R.E. 35.300.340.931
CNPJ/MF nº 02.351.144/0001-18
Public Company

Notice to Shareholders – Dividends and IoE distribution

Tegma Gestão Logística S.A. ("**Tegma"** or the **"Company"** – B3: TGMA3), informs its shareholders and the market in general that, at a meeting of the Company's Board of Directors held on November 4, 2026, a proposal for the payment of distributions (interim dividends and interest on equity) for the quarter ended September 30, 2026, was approved, as follows:

> R$70,553,416.04, or R$1.07 (one Brazilian real and seven centavos) per share, consisting of: (i) R$52,750,217.60 as interim dividends, corresponding to R$0.80 per share; and (ii) R$17,803,198.44 as interest on equity, corresponding to R$0.27 per share.

Interest on equity shall be credited against the mandatory dividends for the 2026 fiscal year, in accordance with Article 9, paragraph 7, of Law No. 9,249/95. Such amounts shall be subject to income tax at a rate of 17.5% (seventeen and a half percent), except for shareholders who are proven to be exempt or immune from such tax. All holders of the Company's common shares as of November 9, 2026 (the "Record Date"), shall be entitled to receive these payments; the Company's shares shall be traded "ex-dividends and ex-interest on equity" starting from November 10, 2026, inclusive.

Payments will be made on November 19, 2026, in accordance with the following instructions:

i. Shareholders whose shares are deposited with B3 will receive their earnings in accordance with the procedures adopted by their respective custodian institutions or brokerage firms with which they maintain a relationship;

ii. Shareholders registered in the Company's book-entry records whose registration details are up to date will have the amounts automatically credited to the bank account indicated in their book-entry registration;

iii. Shareholders with pending registration issues or those who need to update their information must resolve these matters through one of the channels below:

a. Access the Itaú app using your branch number, account number, and electronic password. Then, select: Menu > Investments > Investor Area > Bookkeeping Tracking > Registration Update

Note: If you do not yet have an existing relationship with Itaú, you may use the channels below to initiate contact and receive the necessary support.

b. Itaú Unibanco branches:

Visit any Itaú Unibanco branch, bringing the original documents or certified copies of the duly signed Registration Form, an identification document containing your CPF (taxpayer ID), proof of residence, and proof of bank account ownership. The registration change form is available via the following link:

i. Registration Form - Individual (PF)

ii. **Registration Form - Legal Entity (PJ)**

iv. **Investor Services**: In the event of questions, a need for guidance regarding the updating of registration details, or to track the status of requests, shareholders may contact Itaú Corretora de Valores S.A. through the channels below:

a. **State capitals/Metropolitan regions:** 3003-9285

b. **All other locations:** 0800-720-9285

c. **Service hours:** Monday to Friday, from 9:00 AM to 6:00 PM

d. **WhatsApp Virtual Assistant:** 11 3003-9285, available 24 hours a day for information inquiries and to obtain checklists for corporate services.

v. **Important**: Keeping your registration information up to date is essential to ensure the correct processing and crediting of earnings; under the Brazilian Corporation Law (Section II, item "a"), the right to claim dividends and interest on equity (IoE) expires three years from the payment start date established by the issuing company.

Shareholders who update their registration details after the payment date will have their dividends made available starting from the 3rd (third) business day following the actual regularization of their registration with the registrar.

São Bernardo do Campo, November 4, 2026.

Ramón Pérez Arias Filho
Chief Financial and Administrative Officer and Investor Relations Officer

Investor Relations Contacts:
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